



BECOME THE
LEADER
OF THE PACK

PMMI LEADERSHIP DEVELOPMENT PROGRAM

Brought to you by



Emerging
Leaders
Network

ABOUT THE EMERGING LEADERS NETWORK

PMMI, The Association for Packaging and Processing Technologies, is committed to providing its members resources to strengthen their organizations as they pursue operational excellence.



The **Emerging Leaders Network (ELN)** is a network of engaged professionals in processing and packaging dedicated to advancing the industry through its next generation of leaders. A key benefit of belonging to the ELN is access to the **Leadership Development Program**.



DEVELOP YOUR RISING LEADERS

WHO IS AN EMERGING LEADER?

An Emerging Leader is a member of your team that shows dedication to their company and to the processing and packaging industry through a displayed commitment to learning and professional development.

Emerging Leaders can be found across all departments of a business. No matter the role, any promising individual who consistently shows leadership potential and commitment to career advancement within the member company could significantly benefit from participation in the program as it is **applicable to all job functions.**



WHAT? PMMI's Emerging Leaders Committee developed the Leadership Development Program to assist PMMI member companies in **building a competent pool of future leaders** through a series of **impactful exercises and professional development opportunities.**

THE SIX-MONTH LEADERSHIP DEVELOPMENT PROGRAM TRAINING INCLUDES:

- Multidimensional assessment measuring behavior, motivation and leadership attributes
- 360-degree feedback evaluation
- Leadership training workshop at PMMI Headquarters in Reston, Va.
- Personal coaching report
- Personalized leadership development plan
- Six months of one-on-one coaching sessions
- Mid-season development meeting in conjunction with PMMI's Joint Committee Meeting

WHY? PMMI's Leadership Development Program helps participants **stand out from the crowd.** The program is tailored to each individual participant and results in **significant improvement in leadership skills.** Participants walk away with not only the skills, but the confidence and drive necessary to be leaders within the organization. **This translates into improved return on investment for the individual as well as his or her company and customers.**

"PMMI's Leadership Development program has changed me profoundly. No matter how self-aware you think you are, this helps you uncover and better leverage the hidden strengths that only others can see."

– Joanna Barros, director of Strategic Planning, Cozzoli Machine Company

WHEN? Each Leadership Development Program class is intended to last approximately six months; however as the program is customized for each participant, the exact completion date will vary. Classes begin in the summer and typically conclude the following spring.

SPACE IS LIMITED!

In order to maintain the individualized nature of the training, PMMI can only accept a limited number of participants for each class and seats fill quickly. Whether you personally identify as an Emerging Leader, or you know a colleague who demonstrates those qualities, inquire about registration before it's too late!

Tuition is \$5,000/participant. This program would cost over \$10,000 if purchased outside of PMMI. **PMMI member companies are eligible for tuition reimbursement to supplement the cost of participation.**



To learn more about PMMI's tuition reimbursement, visit:
pmmi.org/tuitionreiumbursement

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Visit **PMMI.org/emergingleaders** for additional information about both PMMI's LEADERSHIP DEVELOPMENT PROGRAM and the EMERGING LEADERS NETWORK.



For more information or to nominate a colleague for the Leadership Development Program contact Elizabeth Normandy, marketing & communications manager, PMMI: ENormandy@pmmi.org or at 571.612.3200.

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